

Person Specification - Teaching Assistant

ATTRIBUTES/REQUIREMENTS	ESSENTIAL	DESIRABLE
EDUCATION, QUALIFICATIONS AND VOCATIONAL TRAINING	<ul style="list-style-type: none"> Educated to at least GCSE level including a good level in English and Maths. Willingness and ability to obtain and/or enhance qualifications and training for development in the post. 	<ul style="list-style-type: none"> NVQ Level 2/3 in Childcare or Primary Education or equivalent relevant qualification. Positive Handling Training. First Aid Certificate.
RELEVANT EXPERIENCE	<ul style="list-style-type: none"> Experience working in a primary education setting. 	<ul style="list-style-type: none"> Working with children with SEN/ASD.
KNOWLEDGE AND SKILLS	<ul style="list-style-type: none"> Excellent numeracy, literacy ICT and communication skills. Working knowledge of Foundation Stage or Primary National Curriculum, with knowledge of SEN. Child Protection and Safeguarding Procedures. Understanding the principles of child development. Ability to relate well to children and adults. Ability to meet the physical demands required of the job. 	<ul style="list-style-type: none"> An interest in creative arts. Codes of Practice and Legislation, applicable in school. Working knowledge of SEN Code of Practice/policies and Legislation. Health and Safety Legislation.
PERSONAL CHARACTERISTICS	<ul style="list-style-type: none"> Positivity, personal resilience, and flexibility. Good organisational skills and to be able to work as part of a team. 	
CONTRA-INDICATORS	<p>A satisfactory record check being undertaken by the Disclosure and Barring Service.</p>	

The Trust may, should the need arise and on giving you reasonable advance notice, require you to transfer to another place of work within The Hawksmoor Learning Trust.