

Andrea Curtis – The Hawksmoor Learning Trust CEO (Ex Officio)

Andrea is a highly successful teacher and leader with considerable expertise in school improvement, teacher training and staff development. She has been a successful Headteacher for 15 years and joined Nicholas Hawksmoor Primary in 2013. At NHPS she has led the school to achieve Sponsor School status, approved by the DfE, followed by the conversion of the school to a multi – academy trust which now comprises of 3 schools. Andrea has always demonstrated a strong commitment to supporting schools beyond her own and remains passionate about learning for pupils and professionals including herself. A summary of her experienced is shown below:

- Successfully tendered and opened The Radstone Primary School, Brackley 2018
- In 2017 - sponsored, built the team and led the transformation of Bracken Leas Primary from 'Special Measures' to 'Good'
- Partner Head for Northants LA supporting Headteachers in additional schools in Northamptonshire
- Completed Executive Educators course for MAT leadership
- Contributor to DfE Women CEO initiative
- Trained Ofsted Inspector (PQSI qualification) since 2013
- Steering Group member for SWAN Teaching School Alliance Primary Heads Group
- Steering Group member for Milton Keynes Teaching School Alliance
- Challenge Adviser for EMLC at Hardingstone Academy supporting improvement (the school moved from 'Special Measures' to 'Good' in this time)
- LLE used as NLE at Gt Linford Primary in Milton Keynes (Grade 3 in 3 inspections – moved to 'Good' 2012). Impact was noted in the report.
- Former Headteacher member of Milton Keynes School Effectiveness Partnership Board supporting improvement strategy across Milton Keynes.
- Former Headteacher of Bushfield School, Milton Keynes – appointed when the school was in Special Measures (Sept 2007) – moved from good with outstanding in many areas including leadership (Ofsted Feb 2008 and June 2010).
- Seconded to Meadfurlong School, Milton Keynes as Associate Head to support Headteacher improve the school (Ofsted Grade 3 to Grade 2) (2006-2007)
- Interim Headteacher of Two Mile Ash School in Milton Keynes for 4 terms (April 2005 – Sept 2006)– School judged outstanding in all areas during this time.
- Completed study: MBA in International Educational Leadership.
- Former Chair and Steering Group member of PEP:mk which grew from 12 member schools to a strong partnership of 60+ schools providing high quality CPD at all staffing levels across MK and now Northants.
- Originally set up, achieved accreditation and led Two Mile Ash ITT Partnership, which continues to provide outstanding teacher, training for 40 trainees each year.
- Advised nationally to Local Authorities and Headteachers across England on Effective Pupil Tracking and Assessment.

Karen Falvey – Chair

See bio – The Hawksmoor Learning Trust - Members

Damien Reynolds – Vice Chair

Damien has been a Governor with Nicholas Hawksmoor Primary School for over 13 years and as Chair of Governors for the NHPS Academy Board for the past 7 Years. He has worked in a Business to Business role for over 25 years. The strengths that he brings from this role are:

- People Management and performance management
- Finance, Budget Management and Development
- Strategy development and implementation

He is a parent of 3 children, all of which have been through the school and are now in secondary education. Damien is currently a Town Councillor for Towcester.

Neil Patterson

Neil is an engineer by profession. Prior to taking up the role of Principal at Silverstone UTC, he was Chief Engineer at McLaren Automotive. His portfolio of projects includes the Mercedes SLR McLaren, the McLaren 12C and 650S coupe and Spider, and most recently the 570S. His connections to the industry and proven expertise in managing complex projects marked him out as a candidate for the role of Principal at the new Silverstone UTC. He was enticed into the role from a passion for inspiring younger people to enjoy engineering as he does, and from a frustration with the skills gap which is leading to business being turned away from the UK.

In his role as Principal, he oversaw the final design stage and construction of the new £10.5m building, the recruitment of a whole team of staff and development of a curriculum to meet the needs of industry, as well as developing a marketing strategy to ensure that sufficient students were recruited to the UTC. Alumni from the UTC enjoy excellent progression to university, college, apprenticeships and employment; the Formula 1 industry has taken on UTC leavers every year since it opened.

Chris Lofts – designated Safeguarding Trustee

Chris has lived in Towcester since 1997 before moving in 2019 to Badby near Daventry with his wife and two daughters who both attended NHPS. Chris has a B.Sc. (Hons), Diploma in Environmental Health, Diploma in Management Studies and has extensive local government experience having worked as a Deputy Chief Executive until 2006 managing multi-million pound budgets and multi-disciplined professional staff in complex organisations. Since retiring Chris has been a Director of South Northants Bus Company and of South Northants Leisure Trust and is currently Chair of a local Mental Health Charity.

Chris is currently a District Councillor having previously been a Town and County Councillor and is now involved in the setting up of new local government structures in Northamptonshire. He has been a school governor since 2014. As a previous corporate parent, he contributes both knowledge and interest and to his role as safeguarding Governor.

Max Marchini

Educated to PhD level. Spent 6 years as a Geologist in Southern Africa exploring for gold and base metal deposits. Spent the last 27 years in UK financial services where responsibilities have included working as a Financial Adviser (4 years) and a Training Manager (5 years).

Last 18 years have been spent recruiting, developing and managing teams of Financial Advisers for a number of large UK financial institutions including two major banks.

Joined the governing body of NHPS in 2002 as a Parent Governor. Currently serve as a Trustee of the Hawksmoor Learning Trust.



THLT Board of Director Profiles

Chris Nickel

Chris has been a governor since 1996, and has served on many Committees as Vice-Chair of Governors and has chaired Finance, Management, Remuneration Committees and Redundancy Panel. Previously Chris was the Health & Safety Governor and is presently the Finance Responsible Officer for The Hawksmoor Learning Trust.

Chris is a former owner & director & of IT Consultancy Company and is currently a free-lance IT Consultant specialising in SAP systems.

Previous experience and roles include: Technical Editor and Senior Information Officer at British Standards Institute and Design Engineer and Technical information officer at a construction plant manufacturer.

Educated at Northampton (Town & County) Grammar School for Boys and at Imperial College, London (B.Sc(Eng)).

James Nicholson – Responsible Officer

Recruited from Academy Ambassadors Programme.

James is a Senior Management Accountant at The Open University – Faculty Wellbeing, Education and Language Studies. James is a highly experienced senior manager with leadership experience working in Higher Education. His key responsibilities include; Risk Assessment; Financial Strategy; Financial Scrutiny; Analysis & Reporting and Resources and Team Management. James is a member of the Faculty Executive Board and takes a full part in strategic decision making.

Jonathan Davis MBE – Finance Director (Ex officio)

Jonathan was appointed as Finance Director for The Hawksmoor Learning Trust in October 2019.

Jonathan qualified as a teacher in 1978 and taught in a Primary School before joining the Royal Army Educational Corps in 1981. On graduation from the Royal Military Academy Sandhurst, Jonathan was posted to the Duke of York's Royal Military School where he taught secondary pupils biology, maths and physics. Several more educationally focused posts were completed, including a tour in the Falkland Islands, before Jonathan transferred to the Royal Army Pay Corps completing his Regular Army career in 1984 and joining the Reserves in 1985.

Jonathan has had a varied and interesting civilian career ranging from Deputy Chief Executive of a Charity in Northern Ireland where he won an award for communications strategy and joined the Chartered Institute of Public Relations to Project Manager, for 2 years, of the Bastion Disposal Contract, Afghanistan that sold surplus military equipment to local entrepreneurs.

On successful completion of the Disposal Project, Jonathan returned to the UK and set up his own business providing governance support and consultancy to schools. Jonathan was invited to apply for, and was appointed as, the Finance Director in a MAT of four schools (1 x Secondary + 3 x Primary Schools) in Northampton where, in the space of three years, he turned a budgeted deficit in excess of £500,000 into a surplus.

Jonathan's Reserve Service included on tour in Iraq as the Basra Political Liaison Officer for which he was awarded an MBE on operations for leadership.

Jonathan completed a qualifying law degree with Buckingham University in 2012 as a mature student through part-time study and distance learning.