



The Hawksmoor Learning Trust Executive Team

Andrea Curtis, CEO (Director)

See THLT Board of Directors.

Jenny Jeffery (THLT Senior Leader and Deputy Head at The Radstone Primary School)

Jenny has been a teacher governor of Nicholas Hawksmoor Primary School since 2011. She has worked at Nicholas Hawksmoor since September 2004 and has proved herself to be an outstanding teacher and leader in both in KS1 and KS2 (including teaching in Years 2 and 6).

As Assistant Head, Jenny has been a member of the Senior Leadership Team for several years where she has been heavily involved in making key decisions to drive both the school and the Trust forward. She has just recently (September 2020) become Deputy Head at TRPS. In her new role, Jenny will continue to be responsible for the development in Maths across the Trust.

Jenny is also an excellent mentor for new teachers and teachers in training and this has been recognised by Two Mile Ash Initial Teacher Training Partnership.

Paula Harwood (THLT Senior leader and Headteacher of Bracken Leas)

Paula has been part of The Hawksmoor Learning Trust since the beginning, previously teaching at NHPS and part of the senior leadership team. In 2017, Bracken Leas Primary joined the Trust and Paula joined the school as Headteacher.

Bracken Leas had been judged by Ofsted as a failing school in 2016 and placed in Special Measures. Following a rigorous three years of school development and sustained improvement, Ofsted judged Bracken Leas as a 'Good' school earlier this year, March 2020. Ofsted recognised 'intelligent and courageous leadership', which had influenced 'significant and rapid improvement' at Bracken Leas, with capacity to continue improving.

Steph Abbots (THLT Senior Leader Team and Deputy at The Radstone Primary School)

Steph has worked for the Hawksmoor Learning Trust for over twelve years. She has a specialist degree in Early Years Education and has proven herself to be an outstanding teacher in the Foundation Stage.

Steph has been a member of the leadership team for eight years and after leading the Early Years at Nicholas Hawksmoor was successfully promoted to Deputy Head teacher at The Radstone Primary School when it opened in 2018. She was involved in the setting up of provision across the school and was acting Head of School on a day-to-day basis, ensuring that the learning and development of the youngest children was at its best. Steph is also responsible for Safeguarding and Pupil Premium across the school.

Steph continues to retain overall responsibility for the standards in EYFS across all three Trust schools and works closely with all Early Years teams. With her in depth knowledge of EYFS, Steph is heavily involved in supporting the SWAN Teaching School by leading and delivering training for their EYFS specialist network meetings. She has also completed her Early Years Ofsted Training. She is an experienced trainer and has delivering the Outstanding Teacher Programme for SWAN TSA.

Throughout her career Steph has supported and mentored both colleagues in her own school and other schools to improve Early Years good practice and has been a school based mentor for PGCE students. Steph has played a key role in the improvement of EYFS settings in other schools; reviewing practice through evaluation and data analysis.

Joe Fulford
(Deputy Headteacher for Nicholas Hawksmoor Primary School)

Joe is currently Deputy Head and an outstanding teacher (noted by Ofsted). He has been at Nicholas Hawksmoor since 2005 and taken on a variety of leadership roles over this time including: Design & Technology co-ordinator (where he was involved in the creation of a national pilot award scheme for schools); PE & Sports lead for 8 years – leading the development of the outside areas and implemented real PE as a whole-school PE curriculum, along with varied competitive successes and achieving the 'Gold Standard' School Games Mark for the previous 3 years.

Joe has been a highly successful mentor for new teachers and students, and has previously worked for Two Mile Ash as a member of their Quality Assurance Monitoring group (QUAM) ensuring consistency of standards and judgements across partnership schools.

Joe is the Designated Safeguarding Lead for the school along with being the lead for Pupil Premium, attendance and behaviour and as a senior leader for THLT leads development in this area with other trust colleagues.

Joe an English lead, implementing new and highly successful approaches towards reading and writing, resulting in significant improvements in the attainment and engagement of children. As part of this, he is completing his NPQSL with a focus on the developments made within reading specifically and has supported improvement in other schools in the LA Collaborative Reading Project.

Joe co-ordinated very successful extra-curricular clubs at NHPS, liaising with external providers as well as teachers to provide over 30 wide ranging clubs each week. He has also led the development and restructuring of the school website.

Daniel Alder
(Deputy Headteacher at Bracken Leas Primary School)

Dan has worked for The Hawksmoor Learning Trust since 2017 in the role of Deputy Head Teacher at Bracken Leas Primary School. He is proven to be an outstanding practitioner and leader and has been instrumental in the rapid improvement of BLPS from 'Special Measures' to 'Good'.

Dan has worked in senior leadership roles for 10 years, in a variety of schools. Prior to joining The Hawksmoor Learning Trust, he worked in South Bucks as a Deputy Head and School Improvement Advisor for a multi-academy trust. He has worked on a number of significant projects to turn schools round from 'Special Measures' to 'Good' in very limited timescales and holds a successful track record.

Dan has been involved in supporting the GTP, ITT and SCITT programmes for trainee teachers in the role of Teacher Tutor and Mentor throughout his career. He has a passion for teaching and leading Maths at BLPS. Dan has a strong skill set around analysing data and tracking pupil progress.

Dan is currently undertaking the NPQSL course.

Caroline Lewis

Caroline has taught at Bracken Leas Primary School for 20 years with experience ranging from EYFS to Year 3. She is currently Assistant Head with Pastoral responsibilities including Mental Health. Caroline has developed the Health and Wellbeing curriculum alongside Dan Cox from NHPS, which is now being embedded across the Trust.

Caroline is Designated Safeguarding Lead at Bracken Leas Primary School which now involves curriculum development as well as staff training, dealing with day to day concerns and building relationships with families and external agencies. Within this role she also has responsibility for Attendance.

Caroline was previously KS1 lead with curriculum responsibility for Computing. She has been heavily involved with the teaching and administration of Y2 SATs for several years and was also a County SATs Moderator for 2 years. Caroline is also currently Reader Leader and has responsibility for leading Read Write Inc phonics at Bracken Leas.

Dan Cox

Dan has worked at Nicholas Hawksmoor since 2018 joining the team as Assistant Head. Dan has been a teacher since 2012 and has worked in three schools. During this time, he has worked in senior leadership capacity in two schools.

While working as KS1 leader, the end of year assessments consistently outperformed both national and county averages and these results were verified through county moderation.

During Dan's first year as phonics lead, he improved the pass rate in phonics from 44% to 100% and was never below 88% in the two years since. Dan has worked as assessment lead and successfully introduced a new monitoring system and delivered termly progress reports on whole school achievement to governors. In addition, Dan led PE, Maths, Science and Humanities.

Dan has led his school to progressing from Bronze to Silver in the 'School Games', has received very positive comments during a recent Ofsted inspection about the rapid progress the school achieved since he took over subject leadership in maths. Dan has also successfully mentored three NQTs into QTS and has received very positive comments about his trainee's progress during their time with him.

While at Nicholas Hawksmoor Primary School, Dan has led development on non-core subjects and has led training to incorporate the most recent theory in our teaching as well as introducing other high quality materials in humanities and science. In addition, Dan has trained as a life coach where he is developing the mental health provision within school by delivering 1:1 and small group support to children. Dan is now leading mental health within school and delivering training to staff on a regular basis.

Wendy Payne **(Trust Leadership Team) (Trust SENCO)**

Wendy began teaching at NHPS in January 1993. She has been regarded as an outstanding teacher by Ofsted. Wendy's roles have included PSHE Co-ordinator, where she was instrumental in securing the Enhanced Healthy School Award, and Key Stage 1 Co-ordinator, during which she successfully mentored new teachers and students.

Wendy is currently the SENCO, a role she took on in September 2010. Working across the Trust, Wendy is SENCO at Nicholas Hawksmoor Primary School and The Radstone Primary School, and supports the new SENCO at Bracken Leas Primary School. Her SENCO role involves close monitoring and evaluation of provision for SEN pupils. This includes the support, monitoring and performance management of learning support staff, as well as the effectiveness of interventions in place to support children with additional needs.

Wendy works in liaison with other SENCOs to share good practice, and regularly attends training and Inclusion Network Meetings to be fully informed and up to date with current legislation and procedures. Wendy works effectively with outside agencies and professionals. She works closely with parents, including leading the securing of placements at preferred settings for successful transitions for SEN pupils for Year 7.

To support her SENCO role, Wendy has furthered her qualifications to Masters Level, achieving 'Level 7 National Award for SEN Coordination' and 'Level 7 Diploma in Assessing and Teaching Learners with Specific Learning Difficulties (Dyslexia)', plus a thesis focusing on social, emotional and mental health difficulties, and ways to support pupils, to complete her MA in Special Educational Needs and Inclusion with Distinction, in 2018.

Wendy is the Designated Teacher for LAC, as well as a Designated Senior Teacher for Safeguarding. She works closely with Joe Fulford and Dan Cox on Child Protection and Pupil Premium.



The Hawksmoor Learning Trust Executive Team

Kay Baul (Trust Operations Officer (TOO))

Kay joined the Trust in April 2018 as School Business Manager (SBM) for The Radstone Primary School and Bracken Leas Primary School. A qualified SBM awarded an IAM Level 4 Diploma in School Business Management (QCF). Kay works as a strategic Business Manager with experience gained across a range of large complex sectors including Education, Health Service, Charitable and private sector companies. A specialist in school business management working as part of the senior leadership team to ensure educational aims and services are delivered. As SBM, Kay managed finance, payroll, HR, SCR, Health and Safety, premises and contracts across the two schools.

From the 1st September 2020, Kay has been appointed as Trust Operations Officer with key areas of responsibility across the Trust including; payroll management, HR, personnel, employment contracts and recruitment, Safeguarding including the Single Central Record, consolidation of Trust wide contracts, premises management including lettings, Health and Safety monitoring and compliance plus Trust PR and media.

Kay volunteers within her community previously as a Chair of Governors, Chair of a Residents Association fundraising for projects including a Children's Play Area and now volunteering for the Medical Detection Dogs. Kay's passion is to make a difference.

Jo Nolan (Trust Finance Officer (TFO))

Jo joined Nicholas Hawksmoor Primary School in 2008 when she joined the Finance team as a Finance Assistant. She is AAT qualified and has 30 years' experience in Finance. She has a wealth of experience in private sector industries having worked for 8 years with Cable & Wireless as a Commercial Executive.

As Bursar with Nicholas Hawksmoor Primary School, Jo has managed finance, payroll, premises and contracts. In addition, Jo was key in implementing the finance structure during the change of academy status for Nicholas Hawksmoor Primary School, and served a major role in setting up the finance systems for The Radstone Primary School as we expanded the trust.

From September 2020, Jo has been appointed Trust Finance Officer with full finance responsibility across the Trust. Presently, Jo is Treasurer of Towcester Pocket Park Association, which is a community used facility within the local area.

Teresa Elkin

Teresa is an experienced Clerk to Governors and Trust Boards and brings with her a wealth of experience, not only of clerking but as a Governor Advisor and Mentor. She has had 10 years experience as a School Governor at Castle Primary in Northampton and part of that was 6 years as the Chair of the Governing Body. During this time, the school was judged by Ofsted to be the first Outstanding primary school in the town.

Teresa's knowledge enables her to be able to advise in all aspects of governance, from procedural and legal, to the latest approach to governance in an ever changing world of education.

Teresa is a new Clerk to the Trust, supporting the Trust Board as well as individual Local Academy Boards, but is equipped to share her experience and knowledge of governance to ensure that all the bodies within the Trust are legally compliant and operating in the same fashion with a co-ordinated approach to governance.

Jonathan Davis (Trust Finance Director (FD))

See THLT Board of Directors.